

Date: 08 August 2025

To

The Secretary

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai - 400 001

Scrip Code: 544293

The Secretary

The National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1. G Block

Bandra -Kurla Complex, Bandra (East)

Mumbai- 400 051

Scrip Symbol : SURAKSHA

Dear Sir / Ma'am,

Sub: Intimation for grant of Employee Stock Options under 'SURAKSHA EMPLOYEE STOCK OPTION SCHEME 2024' ('ESOP 2024'/'Scheme')

Reg: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform that the Nomination and Remuneration Committee of the Company at its meeting held on Friday, 08 August 2025, has approved the grant of 19,802 (Nineteen Thousand Eight Hundred and Two) stock options to eligible employees under '**SURAKSHA EMPLOYEE STOCK OPTION SCHEME 2024**' ('ESOP 2024'/'Scheme') as '**ESOP Grant II**'.

This grant is within the overall limit of 5,00,000 (Five Lakhs) fully paid-up equity shares of face value ₹ 2/- each, as approved by the shareholders. Additionally, the Company has received in-principle approvals for the Scheme from both the National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) on Thursday, 24 July 2025.

The details as required to be furnished under Regulation 30 of the SEBI Listing Regulations, read with Schedule III and SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 ('Master Circular'), are enclosed herewith as **Annexure-1**.

Suraksha Diagnostic Limited

CIN: L85110WB2005PLC102265

Reg Office: 12/1, Premises No. 02-0327, DG Block, Action Area 1D, New Town,
Kolkata-700 156, West Bengal, India

E-mail: investors@surakshanet.com | **Website:** www.surakshanet.com

Phone:(033) 6605 9750

The intimation is also uploaded on the Company's website at www.surakshanet.com.

We request you to kindly take the above on record.

Thank you.

For **Suraksha Diagnostic Limited**

Mamta Jain

Company Secretary & Compliance Officer

Encl: As above

Annexure-1

Disclosure under Regulation 30 of the SEBI Listing Regulations read with Schedule III and SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 ('Master Circular')

Sl. No.	Particulars	Details
1	Brief details of Options granted	The Nomination and Remuneration Committee has approved grant of 19,802 (Nineteen Thousand Eight Hundred and Two) stock Options to eligible employees under Suraksha Employee Stock Option Scheme 2024('ESOP 2024'/'Scheme') as 'ESOP Grant II' which is within the shareholder's approval limit of 5,00,000 (Five Lakhs) fully paid-up, equity shares of face value ₹ 2/- each
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these Options	Each Option is convertible into one fully paid-up equity share having face value of ₹ 2/- each. The total number of equity shares covered by these Options are 19,802 (Nineteen Thousand Eight Hundred and Two).
4	Pricing formula	The price at which the employees can buy the stock is ₹ 228/- which was predetermined in a Letter of Intent (LOI) dated 15 November 2024. The Option are granted to those eligible employees who have transitioned from probation to confirmed employment status as of the date of the grant.

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		LOI dated 15 November 2024, outlines the terms and conditions of the stock options, including the exercise price and eligibility criteria.		
5	Options vested	Dates of vesting	Percentage of Options to vest	Vesting condition
		1st Anniversary from the date of grant	15% of the total Options granted	Continuation of employment / service of the option grantee on relevant date of vesting with the Company;
		2nd Anniversary from the date of grant	25% of the total Options granted	and
		3rd Anniversary from the date of	30% of the total Options granted	Committee may specify certain performance

		grant		criteria from time to time	
		4th Anniv ersary from the date of grant	30% of the total Opti ons grant ed		
		Options will start vesting after a period of one year from the date of grant			
6	Time within which Option may be exercised	All Options may be exercised within a period of 4 (four) years from the date of vesting of the respective Options.			
7	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.			
8	Money realised by exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.			
9	The total number of shares arising as a result of exercise of Option	19,802 (Nineteen Thousand Eight Hundred and Two) equity shares of face value of ₹ 2/- each will arise, deeming all granted Options are vested and exercised.			
10	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.			
11	Variation of terms of Option	Not Applicable			

12	Brief details of significant terms	<p>ESOP 2024 is administered by the Nomination and Remuneration Committee of the Company.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>Shares arising on conversion of the Options will rank pari-passu with all other Equity Shares of the Company for the time being in issue.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p>
13	Subsequent changes or cancellation or exercise of Option	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.

For **Suraksha Diagnostic Limited**

Mamta Jain

Company Secretary & Compliance Officer